Supplement to:
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## Breaking Barriers or Persisting Traditions?

Fertility histories, occupational achievements, and intergenerational mobility of Italian women

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## Online Supplement

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Figure S1: Intergenerational relative mobility in Italy by sex, career years, and birth cohorts. Elasticity and Rank-rank slope using ISEI score.


Source: ISTAT Multipurpose household survey (2016).
N men: 7,012; N women: 5,931.

Table S1: Stepwise sample selection for women.

| Women | Individuals | Spells | $\%$ ind. |
| :--- | :--- | :--- | :--- |
| FSS 2016 | 12714 | - | 100 |
| Have work experience | 9392 | 23260 | 73.9 |
| No missing info for ISEI | 8913 | 106738 | 70.1 |
|  | Individuals | Person-Years | $\%$ ind. |
| Person-years transformation | 8913 | 390672 | 70.1 |
| Valid jobs (after the end of formal education) | 8512 | 206012 | 66.9 |
| Born between 1930-1985 and 1st job when aged 16-35 | 6625 | 172708 | 52.1 |
| Sample: UNIDIFF (right censoring at 15 years and missing deletion) | 5931 | 79029 | 46,6 |
| Sample: achievements over 15 years <br> (right censoring at 15 years and missing deletion) | 5775 | 64075 <br> (77637 with <br> unemployed) | 45.4 |

Table S2: Stepwise sample selection for men.

| Men | Individuals | Spells | \% ind. |
| :---: | :---: | :---: | :---: |
| FSS 2016 | 12039 | - | 100 |
| Have work experience | 10809 | 28249 | 89.8 |
| No missing info for ISEI | 10105 | 26219 | 83.9 |
|  | Individuals | Person-Years | \% ind. |
| Person-years transformation | 10105 | 527849 | 83.9 |
| Valid jobs (after the end of formal education) | 9738 | 287950 | 80.9 |
| Born between 1930-1985 and 1st job when aged 16-35 | 7848 | 246321 | 65.2 |
| Sample: UNIDIFF (right censoring at 15 years and missing deletion) | 7012 | 100224 | 58.2 |

Table S3: Descriptive statistics for the analytical sample of women (Sample: achievements over the first 15 career years).

|  | Birth cohorts |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 1930-1950 | 1951-1970 | 1971-1985 | Total |
| N person-year | 15,114 (23.6\%) | 29,915 (46.7\%) | 19,046 (29.7\%) | 64,075 |
| Time since LM entry | 7.535 (4.326) | 7.701 (4.338) | 6.992 (4.174) | 7.451 (4.298) |
| ISEI (missing if out of LM) | 40.321 (16.810) | 45.195 (16.497) | 45.182 (15.483) | 44.041 (16.408) |
| Parental highest class: |  |  |  |  |
| Service class | 1,623 (10.7\%) | 5,608 (18.7\%) | 4,482 (23.5\%) | 11,713 (18.3\%) |
| Middle class | 6,214 (41.1\%) | 11,684 (39.1\%) | 7,040 (37.0\%) | 24,938 (38.9\%) |
| Working class | 7,277 (48.1\%) | 12,623 (42.2\%) | 7,524 (39.5\%) | 27,424 (42.8\%) |
| Parental highest education: |  |  |  |  |
| Tertiary or more | 595 (3.9\%) | 1,933 (6.5\%) | 1,640 (8.6\%) | 4,168 (6.5\%) |
| Upper secondary | 1,145 (7.6\%) | 4,961 (16.6\%) | 6,016 (31.6\%) | 12,122 (18.9\%) |
| Up to lower secondary | 13,374 (88.5\%) | 23,021 (77.0\%) | 11,390 (59.8\%) | 47,785 (74.6\%) |
| Educational a chievement: |  |  |  |  |
| No education | 1,224 (8.1\%) | 86 (0.3\%) | 21 (0.1\%) | 1,331 (2.1\%) |
| Up to lower secondary | 8,642 (57.2\%) | 10,003 (33.4\%) | 3,677 (19.3\%) | 22,322 (34.8\%) |
| Upper secondary | 3,757 (24.9\%) | 13,956 (46.7\%) | 10,581 (55.6\%) | 28,294 (44.2\%) |
| Bachelor's degree | 256 (1.7\%) | 1,093 (3.7\%) | 1,181 (6.2\%) | 2,530 (3.9\%) |
| Master's degree or more | 1,235 (8.2\%) | 4,777 (16.0\%) | 3,586 (18.8\%) | 9,598 (15.0\%) |
| Fertility history |  |  |  |  |
| No motherhood | 2,517 (16.7\%) | 5,483 (18.3\%) | 6,017 (31.6\%) | 14,017 (21.9\%) |
| Early motherhood | 5,524 (36.5\%) | 10,427 (34.9\%) | 5,397 (28.3\%) | 21,348 (33.3\%) |
| Late motherhood | 7,073 (46.8\%) | 14,005 (46.8\%) | 7,632 (40.1\%) | 28,710 (44.8\%) |
| Age at LM entrance | 22.190 (5.078) | 23.234 (4.941) | 23.789 (4.261) | 23.153 (4.819) |
| Place of Birth |  |  |  |  |
| Same municipality of residency | 6,418 (42.5\%) | 11,612 (38.8\%) | 5,037 (26.4\%) | 23,067 (36.0\%) |
| Other Italian municipality | 8,126 (53.8\%) | 16,015 (53.5\%) | 11,747 (61.7\%) | 35,888 (56.0\%) |
| Other state | 570 (3.8\%) | 2,288 (7.6\%) | 2,262 (11.9\%) | 5,120 (8.0\%) |
| Citizenship |  |  |  |  |
| Italian | 14,948 (98.9\%) | 28,646 (95.8\%) | 17,444 (91.6\%) | 61,038 (95.3\%) |
| Foreigner | 166 (1.1\%) | 1,269 (4.2\%) | 1,602 (8.4\%) | 3,037 (4.7\%) |
| Macro-region |  |  |  |  |
| North-West | 3,864 (25.6\%) | 7,510 (25.1\%) | 4,736 (24.9\%) | 16,110 (25.1\%) |
| North-East | 4,399 (29.1\%) | 8,975 (30.0\%) | 6,008 (31.5\%) | 19,382 (30.2\%) |
| Centre | 2,656 (17.6\%) | 5,867 (19.6\%) | 3,388 (17.8\%) | 11,911 (18.6\%) |
| South | 3,303 (21.9\%) | 5,760 (19.3\%) | 3,749 (19.7\%) | 12,812 (20.0\%) |
| Islands | 892 (5.9\%) | 1,803 (6.0\%) | 1,165 (6.1\%) | 3,860 (6.0\%) |
| Already mum at LM entry? | 0.144 (0.352) | 0.125 (0.331) | 0.054 (0.227) | 0.109 (0.311) |
| Number of children | 0.764 (1.033) | 0.650 (0.889) | 0.406 (0.720) | 0.604 (0.891) |
| Family status |  |  |  |  |
| Single | 6,887 (45.6\%) | 12,541 (41.9\%) | 10,479 (55.0\%) | 29,907 (46.7\%) |
| Cohabitation | 47 (0.3\%) | 470 (1.6\%) | 689 (3.6\%) | 1,206 (1.9\%) |
| Marriage | 8,109 (53.7\%) | 15,911 (53.2\%) | 6,798 (35.7\%) | 30,818 (48.1\%) |
| Separated/Divorced | 71 (0.5\%) | 993 (3.3\%) | 1,080 (5.7\%) | 2,144 (3.3\%) |
| Time since $1^{\text {st }}$ childbirth |  |  |  |  |
| $0 /$ no children | 8,558 (56.6\%) | 17,527 (58.6\%) | 13,669 (71.8\%) | 39,754 (62.0\%) |
| 1 yr | 582 (3.9\%) | 1,219 (4.1\%) | 773 (4.1\%) | 2,574 (4.0\%) |
| 2 yr | 552 (3.7\%) | 1,204 (4.0\%) | 723 (3.8\%) | 2,479 (3.9\%) |
| $3 / 4 \mathrm{yr}$ | 1,085 (7.2\%) | 2,228 (7.4\%) | 1,213 (6.4\%) | 4,526 (7.1\%) |
| 5/7yr | 1,454 (9.6\%) | 2,777 (9.3\%) | 1,249 (6.6\%) | 5,480 (8.6\%) |
| 8/14yr | 2,101 (13.9\%) | 3,680 (12.3\%) | 1,216 (6.4\%) | 6,997 (10.9\%) |
| $15+\mathrm{yr}$ | 782 (5.2\%) | 1,280 (4.3\%) | 203 (1.1\%) | 2,265 (3.5\%) |

Figure S2: Women's predicted employment and contractual arrangements over their career. Growth curves estimates by cohort and classes of origin.


Source: ISTAT Multipurpose Household Survey (2016).
Notes: Predicted TESO in dashed lines.
$\mathrm{N}: 5,775$, women only.

Figure S3: ISEI attainments over the career by classes of origin. Growth curves estimates by cohort and fertility group.


Source: ISTAT Multipurpose Household Survey (2016).
Notes: predicted TESO in dashed lines.
$\mathrm{N}: 5,775$, women only.

