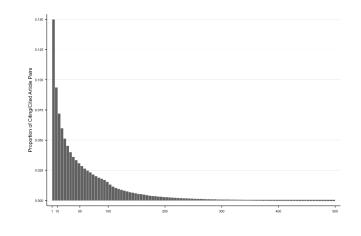


Supplement to:

Azoulay, Pierre, and Freda B. Lynn. 2020. "Self-Citation, Cumulative Advantage, and Gender Inequality in Science." Sociological Science 7: 152-186.

Figure A1: Distribution of relatedness rank for 1,303,113 related citing/cited pairs



|                                    | Men      | Women    | Total    |
|------------------------------------|----------|----------|----------|
| T                                  | 1,996    | 682      | 2,678    |
| Tenure-track Academic              | (76.39)  | (64.71)  | (73.03)  |
| Staff Scientist/Research Associate | 124      | 91       | 215      |
| Staff Scientist/Research Associate | (4.75)   | (8.63)   | (5.86)   |
| Academic Administration            | 7        | 7        | 14       |
| Academic Administration            | (0.27)   | (0.66)   | (0.38)   |
| Science/Health Policy              | 5        | 5        | 10       |
| science/ nearth Policy             | (0.19)   | (0.47)   | (0.27)   |
| II:-b T-J-A disco                  | 10       | 15       | 25       |
| Higher Ed Adjunct Teaching         | (0.38)   | (1.42)   | (0.68)   |
| Clinical Medicine                  | 28       | 11       | 39       |
|                                    | (1.07)   | (1.04)   | (1.06)   |
|                                    | 2        | 6        | 8        |
| High-school Science Teaching       | (0.08)   | (0.57)   | (0.22)   |
| n: pi                              | 176      | 77       | 253      |
| Big Pharma                         | (6.74)   | (7.31)   | (6.90)   |
|                                    | 205      | 100      | 305      |
| Biotech                            | (7.85)   | (9.49)   | (8.32)   |
|                                    | 7        | 10       | 17       |
| Patent Law                         | (0.27)   | (0.95)   | (0.46)   |
| Ventere Constal                    | 11       | 1        | 12       |
| Venture Capital                    | (0.42)   | (0.09)   | (0.33)   |
|                                    | 9        | 3        | 12       |
| Biopharma Consulting               | (0.34)   | (0.28)   | (0.33)   |
| Scientific Writing/Editing         | 4        | 10       | 14       |
| scientific writing/Editing         | (0.15)   | (0.95)   | (0.38)   |
| All an Inducation                  | 12       | 10       | 22       |
| Other Industry                     | (0.46)   | (0.95)   | (0.60)   |
| Unknown                            | 17       | 26       | 43       |
| UIIKIIOWII                         | (0.65)   | (2.47)   | (1.17)   |
| T-4-1                              | 2,613    | 1,054    | 3,667    |
| Total                              | (100.00) | (100.00) | (100.00) |

## **Table A1: Scientists' Initial Positions**

Note: Column Percentages in Parentheses. Observations with "unknown" position type are not lost to follow up. These are individuals who not only exited science (as ascertained by the complete absence of any publication or patent), but have also seemingly dropped out of the labor force.

|                                    | Men      | Women    | Total    |
|------------------------------------|----------|----------|----------|
| Tomuna track Acadomia              | 1,842    | 635      | 2,477    |
| Tenure-track Academic              | (70.49)  | (60.25)  | (67.55)  |
|                                    | 52       | 58       | 110      |
| Staff Scientist/Research Associate | (1.99)   | (5.50)   | (3.00)   |
| A J ; - A J ; - ; - 4 4;           | 59       | 45       | 104      |
| Academic Administration            | (2.26)   | (4.27)   | (2.84)   |
|                                    | 12       | 7        | 19       |
| Science/Health Policy              | (0.46)   | (0.66)   | (0.52)   |
|                                    | 17       | 22       | 39       |
| Higher Ed Adjunct Teaching         | (0.65)   | (2.09)   | (1.06)   |
| Clinited Medicine                  | 38       | 20       | 58       |
| Clinical Medicine                  | (1.45)   | (1.90)   | (1.58)   |
| High-school Science Teaching       | 7        | 13       | 20       |
|                                    | (0.27)   | (1.23)   | (0.55)   |
|                                    | 192      | 80       | 272      |
| Big Pharma                         | (7.35)   | (7.59)   | (7.42)   |
|                                    | 227      | 63       | 290      |
| Biotech                            | (8.69)   | (5.98)   | (7.91)   |
|                                    | 19       | 19       | 38       |
| Patent Law                         | (0.73)   | (1.80)   | (1.04)   |
|                                    | 15       | 3        | 18       |
| Venture Capital                    | (0.57)   | (0.28)   | (0.49)   |
|                                    | 60       | 28       | 88       |
| Biopharma Consulting               | (2.30)   | (2.66)   | (2.40)   |
| Colored Construction (Fighters)    | 15       | 14       | 29       |
| Scientific Writing/Editing         | (0.57)   | (1.33)   | (0.79)   |
|                                    | 34       | 24       | 58       |
| Other Industry                     | (1.30)   | (2.28)   | (1.58)   |
| TT-1                               | 24       | 23       | 47       |
| Unknown                            | (0.92)   | (2.18)   | (1.28)   |
|                                    | 2,613    | 1,054    | 3,667    |
| Total                              | (100.00) | (100.00) | (100.00) |

## Table A2: Scientists' Last Positions

Note: Column Percentages in Parentheses. Observations with "unknown" position type are not lost to follow up. These are individuals who not only exited science (as ascertained by the complete absence of any publication or patent), but have also seemingly dropped out of the labor force.

| Table A3: The effect of self-references on | receipt of NIH R01 funding (OLS) |
|--|----------------------------------|
|  |                                  |

|   | (1)      | (2a)     | (2b)     | (3a)     | (3b)     | (4a)     | (4b)               | (5a)        | (5b)        |
|---|----------|----------|----------|----------|----------|----------|--------------------|-------------|-------------|
| Woman Scientist                         | -0.02**  | 0.01     |          | 0.00     |          | 0.01     |                    | 0.01        |             |
|   | (0.01)   | (0.01)   |          | (0.02)   |          | (0.01)   |                    | (0.02)      |             |
| Ln(Publications)                        |          | 0.11**   | 0.06**   | 0.11**   | 0.06**   | 0.10**   | 0.07**             | $0.10^{**}$ | $0.07^{**}$ |
|   |          | (0.00)   | (0.01)   | (0.00)   | (0.01)   | (0.01)   | (0.01)             | (0.01)      | (0.01)      |
| $Ln(Publications) \times Woman$         |          |          |          | 0.00     | -0.00    |          |                    | -0.00       | -0.01       |
|   |          |          |          | (0.01)   | (0.01)   |          |                    | (0.01)      | (0.01)      |
| Fraction Self-References                |          |          |          |          |          | 0.44**   | -0.16 <sup>+</sup> | $0.42^{**}$ | -0.22*      |
|   |          |          |          |          |          | (0.09)   | (0.09)             | (0.09)      | (0.10)      |
|   |          |          |          |          |          |          |                    | 0.10        | 0.38        |
| Fraction Self-References $\times$ Woman |          |          |          |          |          |          |                    | (0.20)      | (0.27)      |
| Scientist Fixed Effects                 | Included | Excluded | Included | Excluded | Included | Excluded | Included           | Excluded    | Included    |
| Mean of Dependent Variable              | 0.18     | 0.18     | 0.18     | 0.18     | 0.18     | 0.18     | 0.18               | 0.18        | 0.18        |
| Adjusted R2                             | 0.01     | 0.05     | 0.14     | 0.05     | 0.14     | 0.05     | 0.14               | 0.05        | 0.14        |
| Nb. of Scientists                       | 2,678    | 2,678    | 2,673    | 2,678    | 2,673    | 2,678    | 2,673              | 2,678       | 2,673       |
| Nb. of Scientist-Year Obs.              | 61,151   | 61,151   | 61,146   | 61,151   | 61,146   | 61,151   | 61,146             | 61,151      | 61,146      |

Nb. of Scientist-Year Obs.
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|                                  | (1)      | (2a)     | (2b)     | (3a)     | (3b)     | (4a)        | (4b)     | (5a)        | (5b)       |
|----------------------------------|----------|----------|----------|----------|----------|-------------|----------|-------------|------------|
| Woman Scientist                  | -0.24**  | -0.05**  |          | 0.10**   |          | -0.05**     |          | 0.14**      |            |
|                                  | (0.02)   | (0.01)   |          | (0.04)   |          | (0.01)      |          | (0.04)      |            |
| Ln(Publications)                 |          | 0.60**   | 0.31**   | 0.62**   | 0.32**   | 0.56**      | 0.32**   | 0.58**      | 0.33**     |
| Ln(Publications)                 |          | (0.01)   | (0.01)   | (0.01)   | (0.01)   | (0.01)      | (0.01)   | (0.01)      | (0.01)     |
| Ln(Publications) × Woman         |          |          |          | -0.05**  | -0.04**  |             |          | -0.08**     | -0.06**    |
|                                  |          |          |          | (0.01)   | (0.01)   |             |          | (0.02)      | (0.02)     |
| Fraction Self-References         |          |          |          |          |          | $1.43^{**}$ | -0.16    | $1.14^{**}$ | -0.37      |
|                                  |          |          |          |          |          | (0.22)      | (0.26)   | (0.24)      | (0.29)     |
| Fraction Self-References × Woman |          |          |          |          |          |             |          | $1.47^{**}$ | $1.09^{+}$ |
| rraction Self-References × woman |          |          |          |          |          |             |          | (0.52)      | (0.60)     |
| Scientist Fixed Effects          | Included | Excluded | Included | Excluded | Included | Excluded    | Included | Excluded    | Included   |
| Mean of Dependent Variable       | 0.97     | 0.97     | 0.97     | 0.97     | 0.97     | 0.97        | 0.97     | 0.97        | 0.97       |
| Adjusted R <sup>2</sup>          | 0.05     | 0.33     | 0.46     | 0.33     | 0.46     | 0.33        | 0.46     | 0.33        | 0.46       |
| Nb. of Scientists                | 3,667    | 3,667    | 3,661    | 3,667    | 3,661    | 3,667       | 3,661    | 3,667       | 3,661      |
| Nb. of Scientist-Year Obs.       | 94,315   | 94,315   | 94,308   | 94,315   | 94,308   | 94,315      | 94,308   | 94,315      | 94,308     |

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