Supplement to:
Doren, Catherine. 2019. "Which Mothers Pay a Higher Price? Education Differences in Motherhood Wage Penalties by Parity and Fertility Timing." Sociological Science 6: 684-709.

## Supplementary Materials

Appendix Table 1. Sensitivity Analysis: Alternate Measure of Hourly Wage

|  | Model 1 |  | Model 2 |  | Model 3 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $<\mathrm{BA}$ | BA+ | $<\mathrm{BA}$ | BA+ | $<\mathrm{BA}$ | BA+ |
| First Child | $\begin{gathered} -0.095^{* * *} \\ (0.017) \end{gathered}$ | $\begin{aligned} & -0.045 \\ & (0.030) \end{aligned}$ | $\begin{gathered} -0.082^{*} * * \\ (0.017) \end{gathered}$ | $\begin{gathered} 0.012 \\ (0.029) \end{gathered}$ |  |  |
| Second Child |  |  | $\begin{gathered} -0.068^{* * *} \\ (0.018) \end{gathered}$ | $\begin{gathered} -0.133^{*} * * \\ (0.038) \end{gathered}$ |  |  |
| Third Child |  |  | $\begin{gathered} -0.078 * * \\ (0.028) \end{gathered}$ | $\begin{aligned} & -0.147^{*} \\ & (0.066) \end{aligned}$ |  |  |
| Timing of First Child |  |  |  |  |  |  |
| 20-22 |  |  |  |  | $\begin{gathered} -0.139^{* *} \\ (0.052) \end{gathered}$ | $\begin{aligned} & -0.195 \\ & (0.163) \end{aligned}$ |
| 23-27 |  |  |  |  | $\begin{gathered} -0.100^{* * *} \\ (0.024) \end{gathered}$ | $\begin{aligned} & -0.113^{*} \\ & (0.052) \end{aligned}$ |
| 28-32 |  |  |  |  | $\begin{gathered} -0.068^{*} \\ (0.027) \end{gathered}$ | $\begin{aligned} & -0.036 \\ & (0.039) \end{aligned}$ |
| 33-37 |  |  |  |  | $\begin{aligned} & -0.105^{*} \\ & (0.043) \end{aligned}$ | $\begin{aligned} & 0.144 * \\ & (0.062) \end{aligned}$ |
| 38+ |  |  |  |  | $\begin{gathered} -0.165+ \\ (0.100) \end{gathered}$ | $\begin{gathered} 0.213 \\ (0.131) \end{gathered}$ |
| Constant | $\begin{gathered} 1.854^{* * *} \\ (0.181) \end{gathered}$ | $\begin{gathered} 1.569^{* * *} \\ (0.164) \end{gathered}$ | $\begin{gathered} 1.872 * * * \\ (0.181) \end{gathered}$ | $\begin{gathered} 1.609^{*} * * \\ (0.165) \end{gathered}$ | $\begin{gathered} 1.861^{* * *} \\ (0.179) \end{gathered}$ | $\begin{gathered} 1.622 * * * \\ (0.163) \end{gathered}$ |
| Person-years | 22,559 | 12,603 | 22,559 | 12,603 | 22,559 | 12,603 |
| Respondents | 1,601 | 773 | 1,601 | 773 | 1,601 | 773 |

Source: National Longitudinal Survey of Youth 1979, 1979-2014.
Notes: In this model, the outcome variable is the hourly wage of the main job as reported to NSLY. Main models use an aggregated measure of annual earnings from all jobs, divided by the full number of hours worked in that year. The two variables are very similar (main measure of $\log$ wages: mean $=2.64, \mathrm{SD}=0.78$; alternate measure of log wages: mean $=2.69, \mathrm{SD}=0.71$ ). All models include time-varying controls for age (a series of dummy variables), years of schooling, and dummy variables for survey year. Model 3 also includes measures of timing of second and third births. Regressions are weighted using baseline weights. Standard errors are in parentheses. ${ }^{* * *} \mathrm{p}<0.001$, ** $\mathrm{p}<0.01, * \mathrm{p}<0.05,+\mathrm{p}<0.10$


Source: National Longitudinal Survey of Youth 1979, 1979-2014.
Notes: This analysis uses predicted wages for women who are out of the labor force instead of dropping them from the model. Wages for these women are predicted based on the full model. All models include time-varying controls for age (a series of dummy variables), years of schooling, and dummy variables for survey year. Model 3 also includes measures of timing of second and third births. Regressions are weighted using baseline weights. Standard errors are in parentheses. ${ }^{* * *} \mathrm{p}<0.001$, ** $\mathrm{p}<0.01, * \mathrm{p}<0.05,+\mathrm{p}<0.10$

Appendix Table 3. Sensitivity Analysis: Dropping Twin Births

|  | Model 1 |  | Model 2 |  | Model 3 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | < BA | BA+ | < BA | BA+ | $<\mathrm{BA}$ | BA+ |
| First Child | $\begin{gathered} -0.114^{* * *} \\ (0.021) \end{gathered}$ | $\begin{aligned} & -0.050+ \\ & (0.027) \end{aligned}$ | $\begin{gathered} -0.103 * * * \\ (0.021) \end{gathered}$ | $\begin{gathered} 0.005 \\ (0.027) \end{gathered}$ |  |  |
| Second Child |  |  | $\begin{gathered} -0.061 * * \\ (0.022) \end{gathered}$ | $\begin{gathered} -0.131^{* * *} \\ (0.034) \end{gathered}$ |  |  |
| Third Child |  |  | $\begin{gathered} -0.096^{*} * \\ (0.032) \end{gathered}$ | $\begin{gathered} -0.178 * * * \\ (0.053) \end{gathered}$ |  |  |
| Timing of First Child |  |  |  |  |  |  |
| 20-22 |  |  |  |  | $\begin{aligned} & -0.058 \\ & (0.071) \end{aligned}$ | $\begin{aligned} & -0.117 \\ & (0.094) \end{aligned}$ |
| 23-27 |  |  |  |  | $\begin{gathered} -0.153^{* * *} \\ (0.029) \end{gathered}$ | $\begin{gathered} -0.085+ \\ (0.048) \end{gathered}$ |
| 28-32 |  |  |  |  | $\begin{gathered} -0.102^{* *} \\ (0.034) \end{gathered}$ | $\begin{aligned} & -0.056 \\ & (0.035) \end{aligned}$ |
| 33-37 |  |  |  |  | $\begin{aligned} & -0.041 \\ & (0.049) \end{aligned}$ | $\begin{aligned} & 0.133^{*} \\ & (0.064) \end{aligned}$ |
| 38+ |  |  |  |  | $\begin{gathered} -0.214^{*} \\ (0.086) \end{gathered}$ | $\begin{aligned} & 0.221^{*} \\ & (0.088) \end{aligned}$ |
| Constant | $\begin{gathered} 1.237 * * * \\ (0.228) \end{gathered}$ | $\begin{gathered} 1.515^{* * *} \\ (0.151) \end{gathered}$ | $\begin{gathered} 1.253^{* * *} \\ (0.229) \end{gathered}$ | $\begin{gathered} 1.549^{* * *} \\ (0.150) \end{gathered}$ | $\begin{gathered} 1.245^{* * *} \\ (0.228) \end{gathered}$ | $\begin{gathered} 1.568^{* * *} \\ (0.150) \end{gathered}$ |
| Person-years | 22,706 | 12,479 | 22,706 | 12,479 | 22,706 | 12,479 |
| Respondents | 1,584 | 752 | 1,584 | 752 | 1,584 | 752 |

Source: National Longitudinal Survey of Youth 1979, 1979-2014.
Notes: This analysis drops twin births. All models include time-varying controls for age (a series of dummy variables), years of schooling, and dummy variables for survey year. Model 3 also includes measures of timing of second and third births. Regressions are weighted using baseline weights. Standard errors are in parentheses. ${ }^{* * *} \mathrm{p}<0.001,{ }^{* *} \mathrm{p}<0.01,{ }^{*} \mathrm{p}<0.05,+\mathrm{p}<0.10$

Appendix Table 4. Higher-Order Birth Timing Coefficients

|  | No Controls |  | Family |  | Family and Work |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | <BA | BA + | $<$ BA | BA + | $<$ BA | BA + |
| Timing of Second Child |  |  |  |  |  |  |
| $20-22$ | -0.034 | -- | -0.056 | -- | -0.004 | -- |
|  | $(0.106)$ | -- | $(0.108)$ | -- | $(0.104)$ | -- |
| $23-27$ | $-0.100^{* *}$ | $-0.143+$ | $-0.126^{* *}$ | -0.132 | $-0.079^{*}$ | -0.076 |
|  | $(0.038)$ | $(0.078)$ | $(0.040)$ | $(0.080)$ | $(0.038)$ | $(0.071)$ |
| $28-32$ | $-0.053+$ | $-0.142^{* *}$ | $-0.074^{*}$ | $-0.147^{* *}$ | $-0.054+$ | $-0.118^{*}$ |
|  | $(0.031)$ | $(0.044)$ | $(0.033)$ | $(0.050)$ | $(0.032)$ | $(0.047)$ |
| $33-37$ | -0.019 | -0.042 | -0.034 | -0.055 | -0.027 | -0.038 |
|  | $(0.043)$ | $(0.054)$ | $(0.044)$ | $(0.057)$ | $(0.042)$ | $(0.053)$ |
| $38+$ | -0.145 | -0.116 | $-0.153+$ | -0.133 | $-0.201^{*}$ | -0.108 |
|  | $(0.091)$ | $(0.101)$ | $(0.092)$ | $(0.101)$ | $(0.080)$ | $(0.095)$ |
| Timing of Third Child |  |  |  |  |  |  |
| $20-22$ | $-0.395^{* * *}$ | -- | $-0.446^{* * *}$ | -- | $-0.200^{* * *}$ | -- |
|  | $(0.035)$ | -- | $(0.040)$ | -- | $(0.049)$ | -- |
| $23-27$ | $-0.182^{* *}$ | 0.301 | $-0.236^{* * *}$ | $0.378+$ | $-0.144 *$ | 0.338 |
|  | $(0.064)$ | $(0.222)$ | $(0.070)$ | $(0.224)$ | $(0.070)$ | $(0.225)$ |
| $28-32$ | $-0.098^{*}$ | $-0.170^{*}$ | $-0.143^{* *}$ | -0.123 | $-0.114^{*}$ | -0.063 |
|  | $(0.047)$ | $(0.079)$ | $(0.052)$ | $(0.091)$ | $(0.049)$ | $(0.087)$ |
| $33-37$ | -0.045 | -0.111 | -0.081 | -0.070 | -0.052 | -0.076 |
|  | $(0.064)$ | $(0.082)$ | $(0.069)$ | $(0.094)$ | $(0.064)$ | $(0.086)$ |
| $38+$ | 0.006 | $-0.186+$ | -0.019 | -0.159 | -0.015 | $-0.196+$ |
|  | $(0.085)$ | $(0.108)$ | $(0.087)$ | $(0.112)$ | $(0.079)$ | $(0.105)$ |

Source: National Longitudinal Survey of Youth 1979, 1979-2014.
Notes: Presents model estimates for higher-order birth timings not reported in Table 2 ("No Controls"), Table 3 ("Family"), and Table 4 ("Family and Work"). Second and Third births at 20-22 are not estimated for BA+ women due to small cell sizes. Regressions are weighted using baseline weights. Standard errors are in parentheses. *** $\mathrm{p}<0.001,{ }^{* *} \mathrm{p}<0.01,{ }^{*} \mathrm{p}<0.05,+$ $\mathrm{p}<0.10$

